

Equal Opportunity for Employment and Diversity

We as a company believe that we are an equal opportunity employer.

We will offer employment to people who are sound of body and mind and qualify as per our Human Resources recruitment policies and selection processes. We will respect the laws of the land pertaining to the employment of disabled persons.

As an equal opportunity employer we believe in offering employment without bias or preferences based on age, caste, sex, race, color, religion or creed within the framework of the constitution of India and the laws of the land governing recruitment and terms and conditions of employment.

However the company will exercise every care to see that we do not make a breach of any national or international law(s) pertaining to making offers of employment to Indian nationals or foreign nationals.

The following would constitute a breach of ethics under this chapter;

- Rejecting applicants at the stage of short listing applicants / applications or rejecting them during the selection processes based on age, caste, sex, race, color, religion or creed.
- Providing, referring or recommending employment for relatives and acquaintances without the specific and prior approval of the management.
- Not divulging names and other details of relatives and acquaintances currently in employment whenever requested for by the management.
- Attempting to staff a team or a department with a clear bias and preference for employees of a particular sex, caste, creed, ethnic or geographical background.
- Promising or committing employment on terms or conditions, which are not in compliance with the conditions stated above.